



Rwanda Wildlife Conservation Association

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We are a passionate and dedicated team of Rwandan conservationists finding home-grown solutions to protect and restore threatened wildlife and wild places. We are working on some of Rwanda's most urgent conservation problems; abolishing the illegal trade of endangered Grey Crowned Cranes, raising awareness of the important role of bats, promoting habitat restoration, and designing projects to protect other threatened wildlife in Rwanda.

We are looking for a skilled and passionate Senior Officer who can help us to scale-up our Conservation Education programmes both in Kigali and outreach efforts throughout the country. This is an exciting opportunity for a mid-career applicant with conservation education experience, wanting to progress to the next level of project management and leadership.

Job Title: Senior Officer – Conservation Education

Start date: January 2024

Hours: Full time position, with some out of office hours e.g. early mornings, evenings or weekends

Location: Based at Umusambi Village in Kigali with regular field visits and outreach work required.

Duties and Responsibilities:

- To take a lead on all RWCA's Conservation Education programmes and maintain a great relationship with stakeholders to ensure a smooth implementation of the activities.
- To supervise Junior Officers and interns working on the conservation education programmes.
- **Umusambi Village restored wetland and sanctuary for Grey Crowned Cranes**
 - o Participate in visitor briefing sessions and guided tours.
 - o Support the team with special events and group visits as needed.
 - o Design special educational activities for children of different ages as part of our packages available for visitors.
 - o Design a summer camp programme for children.
 - o Foster good relationships with schools in Kigali to promote Umusambi Village and our educational programmes for school trips, and summer programmes.
 - o Contribute to educational signage around the site when needed.
- **Crane Cruiser mobile classroom**
 - o Facilitate groups using the Crane Cruiser curriculum.

- Develop strategies to evaluate the Crane Cruiser curriculum, collect data and suggest any necessary adaptations.
- Organise a yearly inter-school trivia competition.
- Visit schools to bring the Crane Cruiser curriculum to different areas of the country.
- Liaise with District authorities and build strong relationships with schools.
- To provide ongoing support and mentorship to RWCA's Youth Environmental Club mentors including the provision of ideas and activities for the mentors to implement with the clubs.
- To support other team members with organising community education campaigns and events.
- Write reports of field activities, collect necessary data, contribute to donor reports, as well as collect success stories and photos to illustrate the impact of our work.
- Manage all educational resources and equipment.
- To ensure RWCA's conservation education activities are in line with the organisation's Strategic Plan.

Qualifications & Skills:

- A Masters level degree in conservation, natural sciences or similar field.
- At least 5 years' experience in conservation, preferably with some project management experience
- A willingness to learn and take time to understand our project activities
- Experience in conservation education for both children and adults
- Exceptional communication skills:
 - written and spoken English, Kinyarwanda and French.
 - Experience of public speaking, presentations and talking to the media
 - Adapting conservation messages depending on the audience
 - Report writing
- Skills in data collection
- Excellent computer literacy including Google Workspace & Microsoft Office.
- Willingness to engage and interact with community members and put community members at the centre of the work that we do.
- Sensitivity and understanding of diversity.
- Attention to detail.
- Problem solving skills and creativity.
- Someone who is self-sufficient and takes initiative.
- A good team-player.
- A passion for Rwanda's wildlife and our environment.

All interested candidates should submit a letter of application explaining why you think you would be the best candidate for the job, along with a full CV and details of 2 referees to contact@rwandawildlife.org. All applications to be received by e-mail by November 12th 2023.

Olivier Nsengimana, DVM, MVetSci
 Founder and Executive Director
 Rwanda Wildlife Conservation
 Association (RWCA)
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